



# Supply Chain Policy

**Aim:** Oden Services UK Ltd is committed to achieving the best value for money for our clients, meeting their requirements and performing to expectations. Our Supply Chain plays a key role in this commitment and their positive engagement with Oden helps them to meet both Oden's and their own business objectives. Through efficient procurement processes, fair competition, transparent and fair payment terms, and collaborative working relationships we seek to deliver with our Supply Chain, the highest quality for our clients, on time and on budget. We expect our Supply Chain to meet the following standards or practice.

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- Driving the primary importance of health and safety by communicating and emphasising our Health and Safety policy and culture
- Adhering to International Labour Organisation Core Conventions, prohibiting child, forced, bonded or compulsory labour, and respecting the right to freedom of association, diversity and equal opportunities
- Complying with applicable rules and legislation on wages and working hours including those regulating minimum wage, overtime and maximum hours
- Managing current and predicted workload to ensure that suitable competent resources are available as and when required
- Adding value and reducing cost through innovation, product development, process improvement and value
- Reducing transaction costs and creating informed and unified delivery teams.
- Supporting & collaborating, with a focus on Environmental excellence and complying with NCSC data security.
- Identify opportunities for local procurement of goods and services and the provision of apprenticeships and other employment opportunities to strengthen the local economy
- Strengthening our relationships and encouraging repeat business through collaboration and non-adversarial approach to dispute resolution
- Providing training programmes and support to enable employees to reach their full potential
- Achieving the required levels of corporate responsibility and alignment with our CSR, Environment, Sustainability, Anti Money Laundering and Quality policies
  - Support local community projects to share expertise and foster sustainability development
  - Complying with all current legislation & guidelines in respect of Environmental compliance and Data security.

Paul Seward  
Managing Director. January 2018